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DEPARTMENT OF THE ARMY OFFICE OF THE ASSISTANT SECRETARY MANPOWER AND RESERVE AFFAIRS 111 ARMY PENTAGON WASHINGTON DC 20310-0111

January 18, 2001

MEMORANDUM FOR THE CO-CHAIRS OF THE MANNING AND TRAINING PROGRAM EVALUATION GROUPS

SUBJECT: Recognition of POM 03-07 Active Guard and Reserve (AGR) and Military Technician (MILTECH) Requirements for the Army National Guard and U.S. Army Reserve

The Army's transformation strategy and efforts to fully integrate the Reserve Components (RC) have placed increased demands on RC full-time Support (FTS) manpower requirements. The frequency and the number of deployments cause the Army to rely to a greater extent on the Army National Guard (ARNG) and the U.S. Army Reserve (USAR) to meet global commitments. Current and future Army operations require full spectrum, integrated forces that can quickly respond to rapidly changing operational requirements. FTS personnel are critical links to integration and interoperability among Army components. For these reasons, an increase in RC full-time Support is essential to the future of the Army.

The Army's Reserve Components are the most heavily employed of all the Services, yet resourcing does not reflect this reality. The DoD average FTS manning level is 17 percent of endstrength, while the total for the ARNG and USAR is 13 and 10 percent, respectively. FTS in the Marine Corps is 17 percent and the other Reserve Components are above the DoD average.

The OASA (M&RA) and the ODCSOPS, with assistance from the ARNG and the USAR reviewed the process for determining FTS requirements. This review identified ARNG total validated FTS requirements at 83,650 (41,321 AGRs and 42,329 MILTECHS) and the USAR total validated FTS requirements at 34,145 (21,088 AGRs and 13,057 MILTECHS).

On February 28, 2000 the Army National Guard and the Office of the Chief, Army Reserve briefed the Deputy Assistant for Force Management, Manpower and Resources and the Director, Force Management on FTS requirements. As a result, the DASA (FMMR) and Director, Force Management, ODCSOPS validated the process for determining the DA High Risk manning level. The DA High Risk level allocates 90%, 80%, 70%, and 65% of their FTS requirements to Force Packages (FP) 1-4 respectively. This methodology accommodates future DA High Risk FTS requirement changes resulting from the Total Army Analysis. In addition, they establish a ramp to reach the DA High Risk manning level.

- Recommend the Manning and Training PEGs:
- 1. Establish in POM 03-07 validated FTS level as identified below.
- 2. Fund FTS to Congressionally authorized levels.
- 3. Establish and present UFR across POM years to senior army leadership (by subtracting authorized End Strength from End Strength with ramp).

Velidated Level					ARNG RE	QUIREME	rts		·	235534TI _ 27 APPRAIS	(Mark Carlot and Assessment	
DA High Risk Level 30402	AGR	FY02	FY03	FY04	FY05	FY05		EY08	FY09	FYIO	EY11	
BA High Risk Level 30402	Validated Level	#1321	41078	41280	41510	41538	41565	41565	41556	41566		41556
ES with Ramp	DA High Risk Lavol	30402	30402	30402		30402	30402			30402	30402	30462
Authorized ES 22974 2297	Annual RAMP	724	724	724	724	724	724		724	724	724	188
Annual UFR 728 1448 2172 2898 3620 4344 5068 5792 6516 7240 742 MILTECHS PYOZ FYO3 PYO4 FYO5 FY05 FY07 FY08 FY09 FY10 FY11 FY12 Validated Level 42328 42329 4232	ES with Ramp	23698	24422	25146	25870	28594	27318	28042	28766	29490	30214	30402
##ILTEGHS FY02 FY03 FY04 FY05 FY05 FY07 FY08 FY09 FY10 FY11 FY12	Authorized ES	22974	22974	22974	22974	22974		22974	22974	22574	22874	22974
Validated Level 42328 42329 42329 42329 42329 42329 42329 42329 42328 42	Annual UFR	724	1448	2172	. 2898	3520	4344	. 5088	5792	6516	7240	7428
DA High Risk Lovel 29319 23319	WILTEGHS	EY0Z	FY03	FY04	FY05	FY05	FY07		FY09 [EY.10	FYIT	FY12
Annual RAMP 487 487 487 487 487 487 487 487 487 487	Validated Level	42325	42329	42326	42325	42329	42329	42329		42329	42328	42329
ES with Ramp 25213 25702 26189 26576 27163 27650 28137 28624 29111 29318 29311 Authorized ES 24728 247	DA High Risk Level	29319	29319	29319	29379	29318	29319	28318	29319	29318		29319
Autherized ES 24728 2472	Annual RAMP	487		487	487	467	487					.0
Acr	ES with Ramp	25215		26188	25576	27163	27650					29319
USAR Requirements AGR FY02 FY03 FY04 FY05 FY06 FY07 FY08 FY09 FY10 FY11 FY12 Validated Level 210888 21088 21088 21088 21088 21088 21088 21088 21088 21088 21088	Authorized ES	24728		24728		24728						24728
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AGR FY02 FY03 FY04 FY05 FY06 FY07 FY08 FY09 FY10 FY11 FY12 Validated Level 21088 210		,			USAF	Requirem	ıents				war.	2 2
DA High Risk Level 15079 18079 18079 16079	AGR	FY02	FY03	FY04				FY08	FY09		FY11	FY12
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MILTECHS PY03 PY03 FY04 PY05 FY06 PY07 FY08 PY09 PY10 PY11 FY12 V8Waded Level 13057		13106	13106	13106	13106	13165	13108	13108	13106			13106
Validated Level 13057	Argusi UFF	leac.	600	900	7,200	1500	1800	2100	3450	2700	2973	2973
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Robert Bartholomew, III
Acting Deputy Assistant Secretary
(Force Management, Manpower and
Resources)

Brigadier General, GS Director, Force Management

RAYMOND T. ODIERNO

CF: DACS-PAE ARNG OCAR